

RC: 1761410



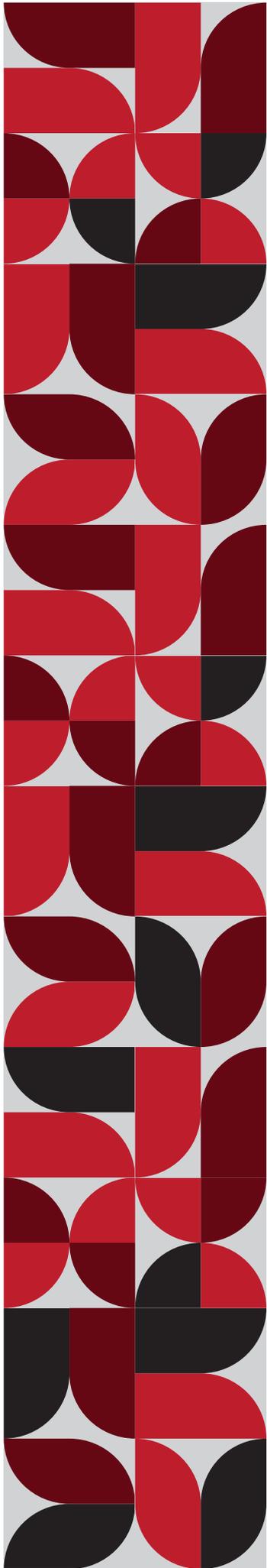
... Building the Future, Powering Possibilities!

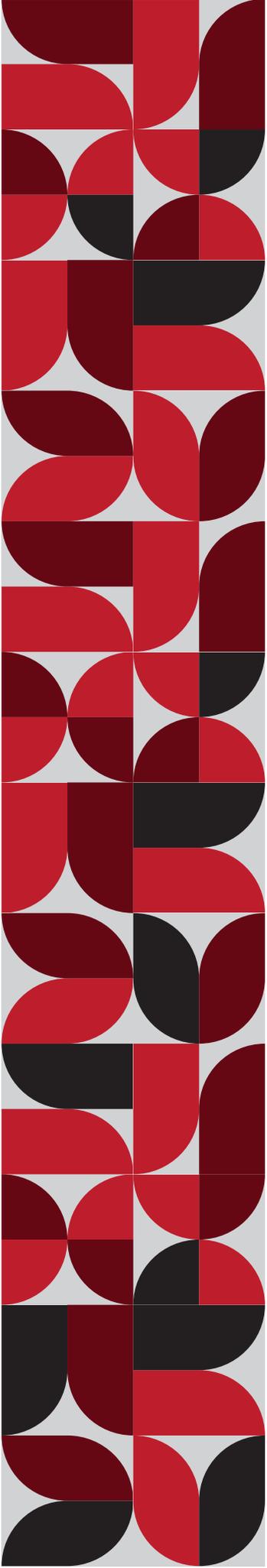
EL-SAMAD

Corporate Profile



www.elsamad.com





Construction



Energy



**Building with integrity, powering
progress. We construct the
foundations that shape industries
and energize communities.**

Alh. Sammani El-Samad
CEO/Founder - El-Samad



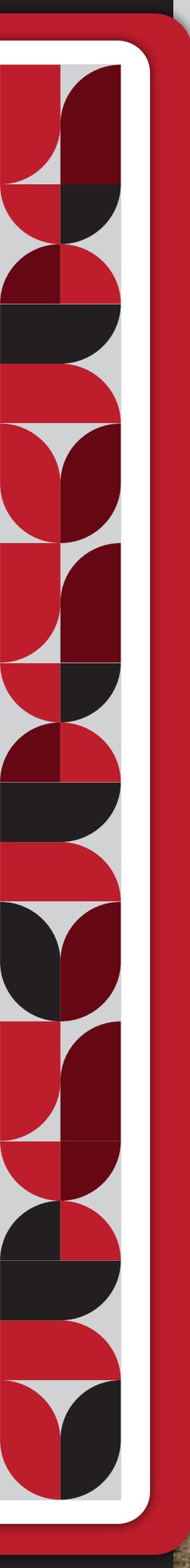
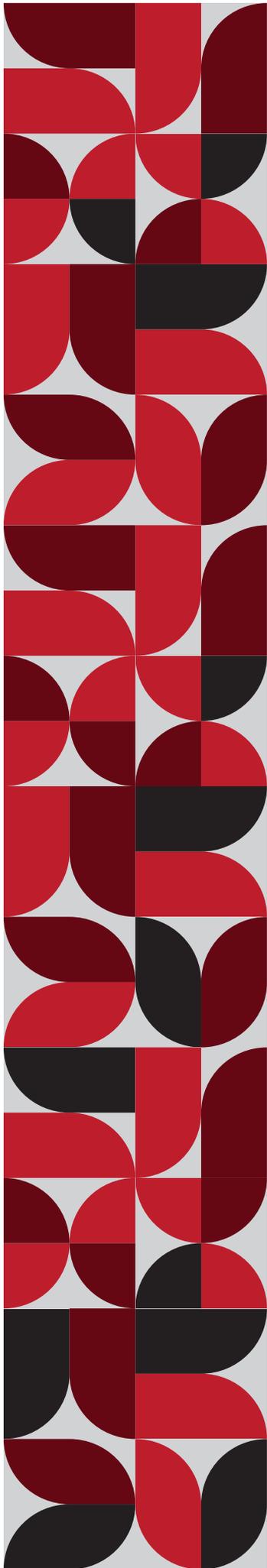


Table of Contents:

— Welcome to EL-Samad	3
— CEO/Founder’s Message	4
— CEO/Founder’s Citations	5
— Mission & Vision	6
— Core Values	7
— About Us	8
— Our Services (Construction)	9
— Our Services (Energy)	13
— Service Implementation Procedures	15
— Our Financial Strength	17
— Our CSR	18
— Adoption to Innovation and Technology	22
— Global Reach and Partnerships	23
— Accreditation & Certifications	24
— Employee Development & Culture	25
— Risk Compliance	26
— Future Goals & Expansion	27
— Management Team	28
— Our Commitment to Excellence	30





Welcome to El-Samad:

Building Futures, Energizing Possibilities!

At El-Samad, we are dedicated to reshaping landscapes and powering progress. As a leading force in construction and sustainable energy solutions, we bring innovation, precision, and unwavering commitment to every project.

Our Services:

From visionary architectural designs to cutting-edge energy solutions, our diverse range of services includes:

- **Construction Expertise:** Crafting remarkable spaces from residential sanctuaries to iconic commercial complexes, blending innovation and functionality.
- **Sustainable Energy Solutions:** Pioneering renewable energy initiatives, harnessing nature's resources to power the future sustainably.

Our Strengths:

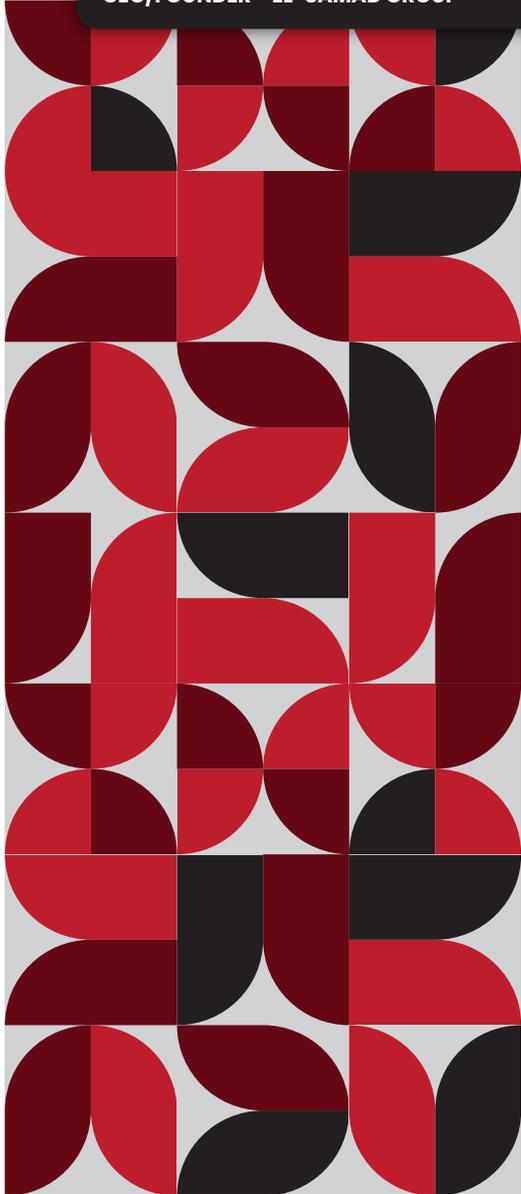
- **Excellence in Execution:** Seamlessly integrating vision with execution, delivering projects that exceed expectations in quality and timeliness.
- **Innovation at the Core:** Embracing technological advancements and innovative practices to redefine industry standards.
- **Client-Centric Approach:** Placing client needs at the forefront, ensuring personalized solutions and unwavering dedication to satisfaction.

Our Commitments:

- **Sustainability as a Priority:** Embedding sustainability into every aspect of our operations, striving for environmentally conscious practices.
- **Empowering Communities:** Initiating impactful projects, fostering growth, and contributing to communities we serve.
- **Continuous Evolution:** Embracing change, learning, and evolving to stay at the forefront of industry advancements.



Alh. Sammani Adam El-Samad
CEO/FOUNDER - EL-SAMAD GROUP



From our CEO/FOUNDER

Welcome to El-Samad Group!

As the CEO and Founder of El-Samad Construction and Properties Co. Limited, I am honored to introduce the company, driven by a shared vision of excellence in construction and sustainable energy solutions.

At El-Samad, we are committed to building a better world through our construction expertise and the power of clean energy. With a strong focus on Quality, Innovation, and Integrity, we strive to exceed expectations in every project we undertake.

In the construction domain, we take pride in shaping skylines and creating state-of-the-art structures that stand the test of time. Our team of skilled professionals, dedicated to delivering exceptional results that transform communities and leave a lasting impact.

Simultaneously, in the energy sector, we equally understand the critical importance of reliable power sources for industries and societies. By leveraging cutting-edge technologies and sustainable practices, we aim to provide clean energy solutions that drive progress while minimizing environmental impact.

Our mission is not just about constructing buildings or powering industries; it is about creating spaces that inspire growth and fostering an energy ecosystem that sustains future generations. We believe in harnessing innovation to drive positive change while embracing our responsibility as custodians of the environment.

As leaders in both construction and energy.

Sammani El-Samad

Citation of our CEO

Alhaji Sammani Adamu, widely recognized as El-Samad, has ascended from humble beginnings in Kano to prominence in the global business sphere. Raised in a family that epitomized entrepreneurial values inherent to Kano State, he imbibed principles of integrity and commerce from his late father. Under his mentorship, El-Samad Investment and Resources Limited have garnered trust and credibility across Nigeria and internationally, attributing their success to principled dealings since its inception.

El-Samad has diversified its business ventures, becoming a prominent entity known for adaptive business practices and robust marketing strategies. Alhaji Sammani Adamu El-Samad, inheriting his father's virtues of honesty, humility, amicability, resilience, and an unwavering commitment to innovation, prioritizes stakeholder satisfaction, fostering a legacy of trust and excellence.

Aligned with a belief in honoring the efforts of past heroes, Alhaji Sammani Adamu El-Samad supports governmental initiatives for sustainable growth, aiming to attract foreign investments while fostering patriotism among fellow Nigerians.

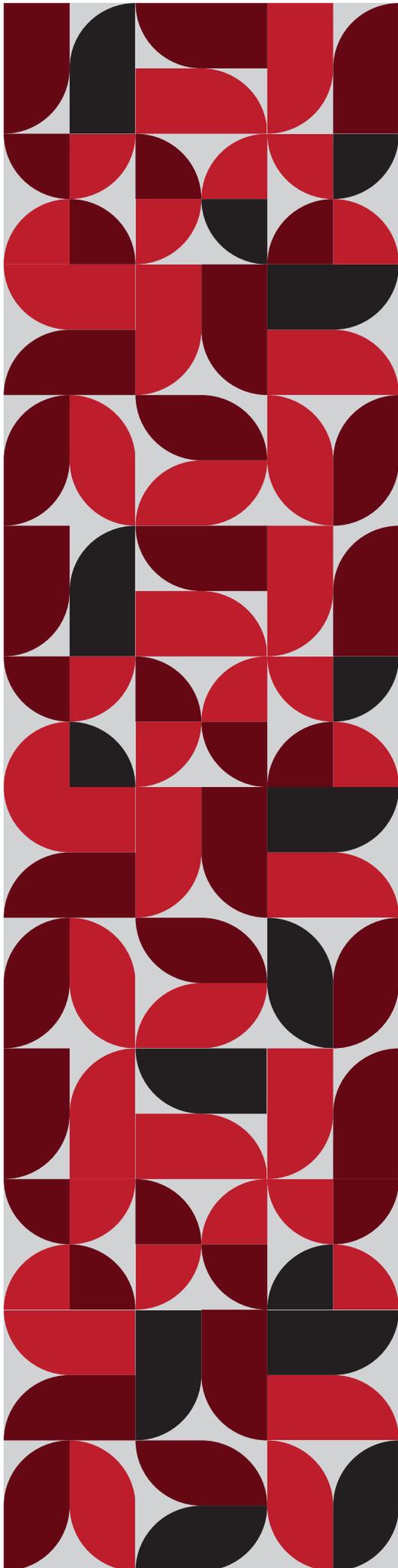
Notably, El-Samad actively contributes to youth empowerment by establishing sports facilities across Kano State, serving as a beacon of hope not just in the textile industry but across diverse domains, where dedication and perseverance delineate success from failure. Despite challenges, Alhaji Sammani Adamu El-Samad dedicates time to global engagements, staying abreast of contemporary developments and fostering connections crucial in the 21st-century global economy.

Recognizing the significance of public-private partnerships, El-Samad participates in workshops, conferences, and exhibitions, enriching his understanding and expanding his business horizons. Leveraging digital marketing, El-Samad competes both domestically and internationally, aligning with Nigeria's position as the African powerhouse.

Through a robust corporate social responsibility framework, El-Samad invests in education, healthcare, water facilities, scholarships for the underprivileged, and various charitable endeavors, complementing governmental efforts and embodying principles of compassion and social welfare.

Alhaji Sammani Adamu, the Chief Executive Officer of El-Samad Investment Resources Limited in Kano, Nigeria, is happily married with children, dedicating himself to the continued success and impact of El-Samad.

El-Samad



Mission:

To drive sustainable growth through innovative construction solutions, while powering the future with clean, reliable energy sources. We are committed to delivering exceptional quality, fostering long-term partnerships, and creating value for our stakeholders.



Vision:

To be the preferred construction and energy partner globally, renowned for excellence in project delivery, environmental stewardship, and transformative solutions. We aspire to shape skylines, empower communities, and contribute to a sustainable future.

Our Core Values:

Excellence | Integrity | Innovation | Sustainability | Collaboration | Safety | Social



Excellence:

We strive for excellence in everything we do, delivering high-quality construction projects and sustainable energy solutions that surpass expectations.



Integrity:

We uphold the highest ethical standards, maintaining transparency, honesty, and fairness in all our interactions with clients, partners, and stakeholders.



Innovation:

We embrace innovation & technological advancements to drive continuous improvement in construction methodologies & energy solutions, staying ahead of industry trends.



Sustainability:

We are committed to environmental stewardship by integrating sustainable practices into our operations, minimizing our ecological footprint, and promoting renewable energy sources.



Collaboration:

We foster a collaborative culture that encourages teamwork across departments and disciplines to achieve collective success for our clients' projects.



Client-Centric Approach:

We prioritize the needs of our clients by understanding their objectives, providing personalized solutions, & ensuring their satisfaction throughout the project lifecycle.



Safety First:

The safety of our employees, partners, and communities is paramount. We maintain strict safety protocols to ensure a secure working environment at all times.



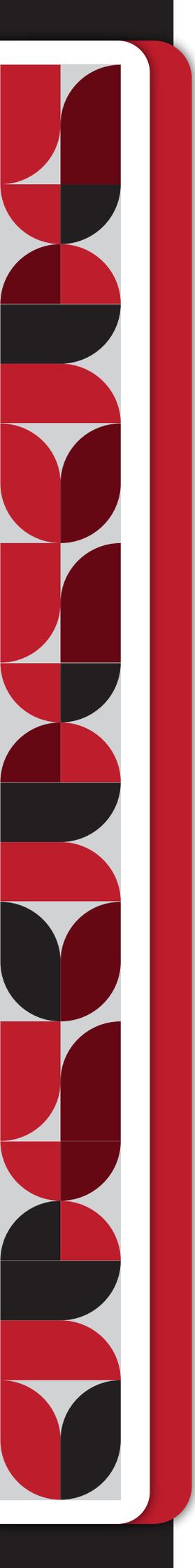
Social Responsibility:

We actively engage in initiatives that contribute positively to society by supporting local communities, promoting diversity and inclusion practices within our workforce.



Timely Delivery:

We are dedicated to meeting deadlines and commitments, ensuring timely completion and delivery of projects while maintaining the highest quality standards.



About Us:

At El-Samad Constructions and Properties and Co. Limited, we stand as a pioneering force in Nigeria's construction and energy landscape. With an unyielding dedication to excellence, sustainability, and client satisfaction, we strive not only to build structures but to transform landscapes and redefine energy paradigms.

With a wealth of collective experience spanning decades, our team of industry luminaries merges technical mastery with visionary creativity. We deliver unparalleled projects that transcend boundaries, from landmark commercial ventures to opulent residential enclaves. Each endeavor is a testament to our meticulous approach, ensuring impeccable craftsmanship and timely project delivery.

In the realm of energy solutions, we acknowledge the imperative shift toward sustainable power sources. Guided by avant-garde technologies and a commitment to renewable energy integration, our adept professionals engineer and execute innovative solutions tailored to exact client needs. Be it solar installations or oil & gas infrastructure, our aim is to deploy efficient systems that propel advancement while preserving our planet's resources.

What distinguishes us fundamentally is our steadfast allegiance to core values such as integrity and innovation. These principles form the bedrock of our identity, driving every decision, every creation, and every endeavor we undertake.

EL-SAMAD

... Building the Future, Powering Possibilities!

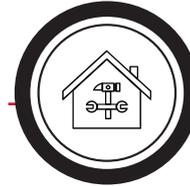
Our Services:

Construction Sector



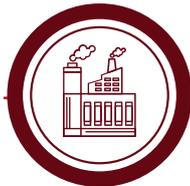
Residential

We craft exceptional living spaces, from single-family homes to apartment complexes. Our focus is on innovative design, quality craftsmanship, and sustainability to create homes that offer comfort, style, and lasting value.



Commercial

We bring ambitious commercial visions to life, constructing office buildings, retail centers, and hotels. Our projects prioritize functionality, striking design, and modern technology integration to meet the evolving needs of businesses.



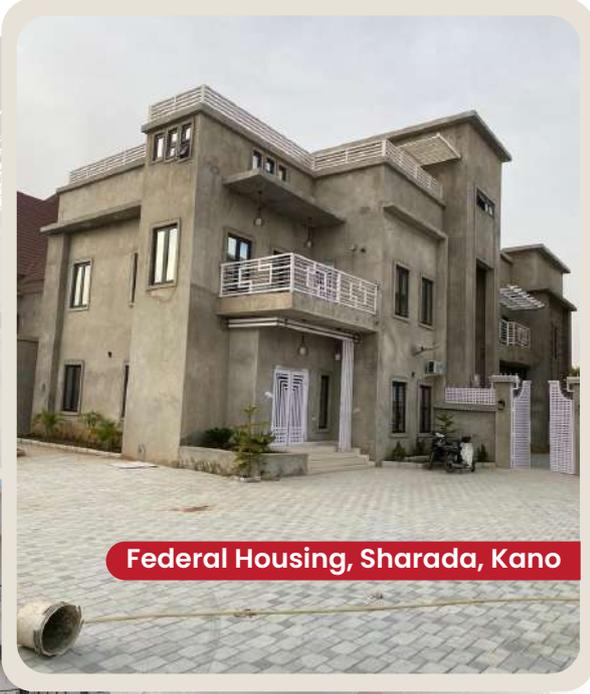
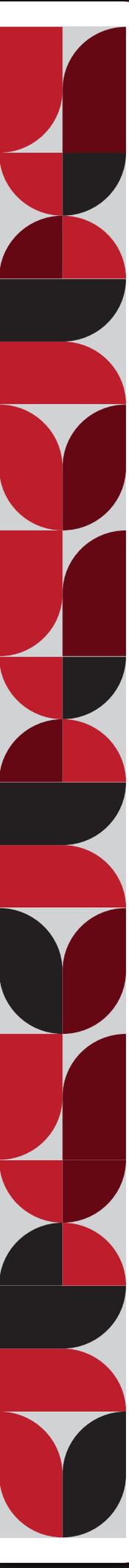
Industrial

Our expertise lies in building manufacturing facilities, warehouses, and distribution centers. We optimize space utilization, ensuring operational efficiency and safety compliance for industrial spaces tailored to our clients' requirements.



Infrastructural

We're dedicated to constructing durable infrastructure, including roads, bridges, utilities, and public facilities. Our focus on sustainability and innovation aims to improve connectivity, mobility, and economic growth, positively impacting communities for the long term.



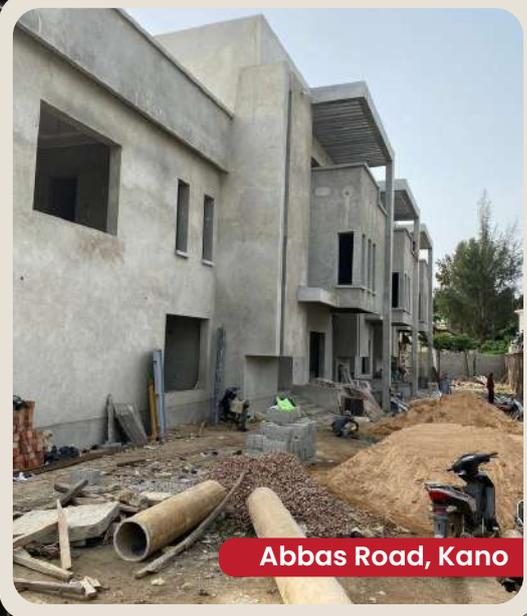
Federal Housing, Sharada, Kano



Unity Road, Kano



Otapo, Abuja.



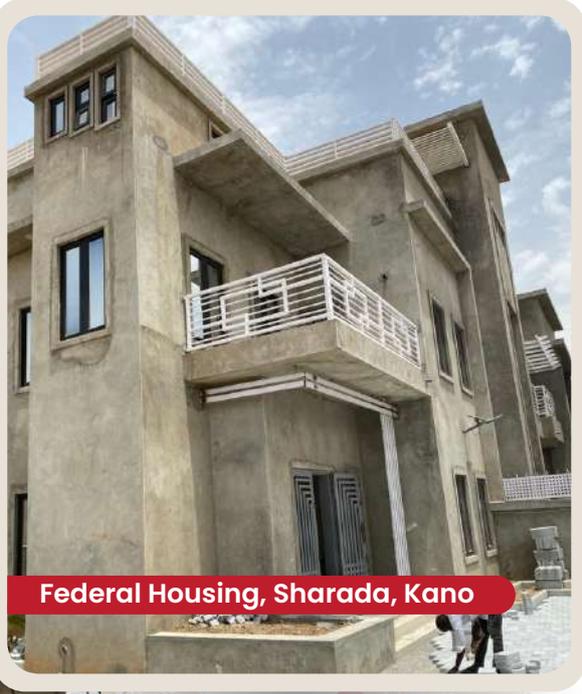
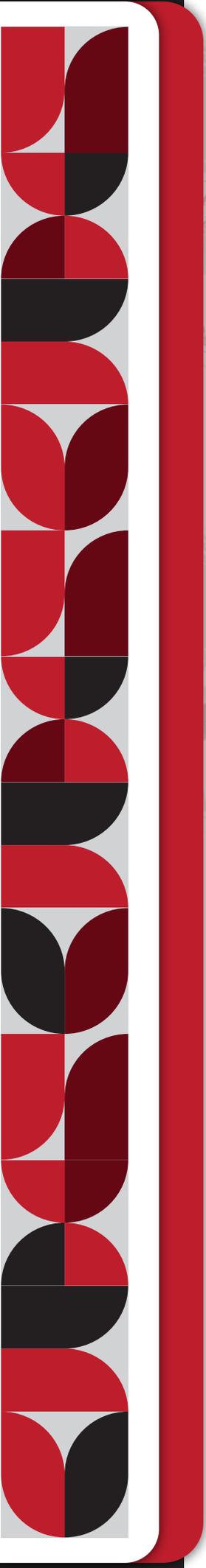
Abbas Road, Kano



IBB Way, Kano



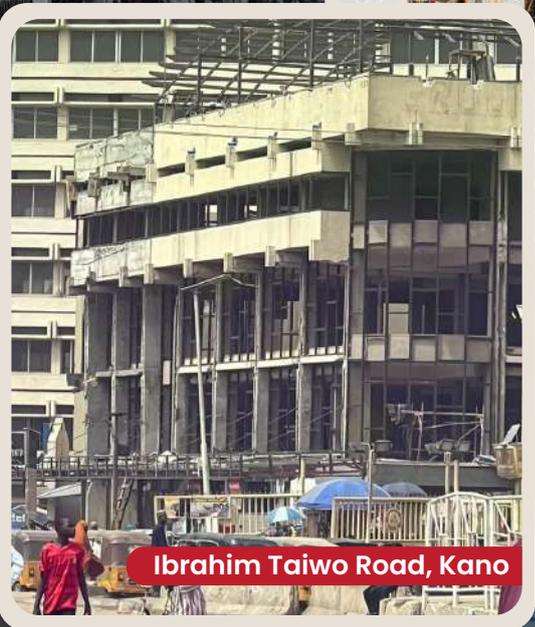
Abbas Road, Kano



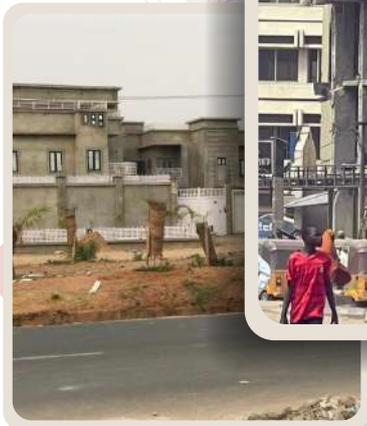
Federal Housing, Sharada, Kano

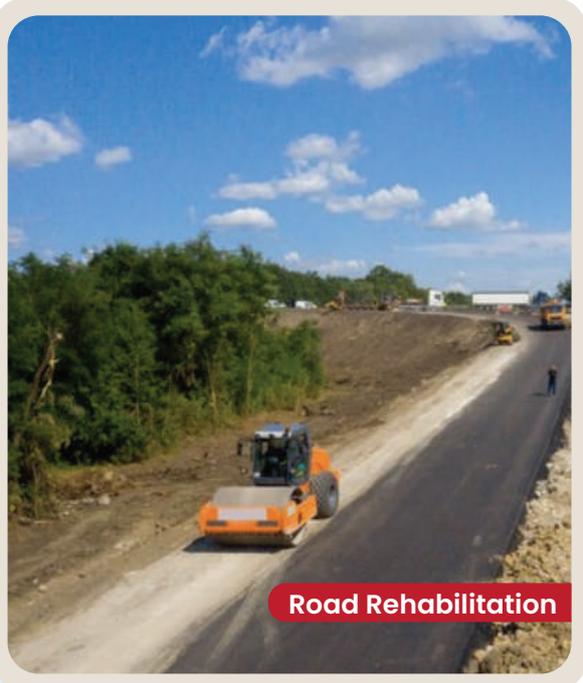
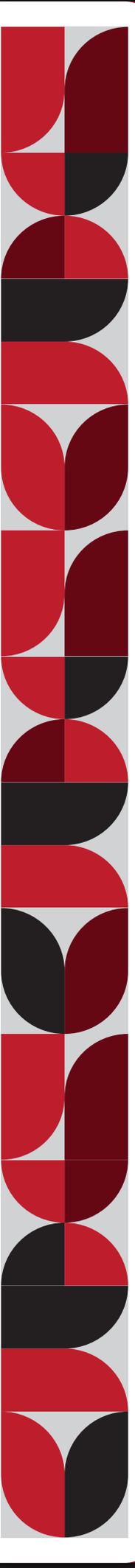


Unity Road, Kano



Ibrahim Taiwo Road, Kano





Road Rehabilitation



Bridge Construction



Road Construction

Our Services:

Energy Sector:



Solar Energy

Our focus lies in creating solar farms, rooftop installations, and utility-scale projects to harness renewable energy from the sun. We strive for sustainable, cost-effective solutions that reduce environmental impact.



Wind Energy

El-Samad specializes in constructing wind farms and turbines, utilizing natural wind resources to generate clean electricity. Our approach emphasizes efficient energy production with minimal ecological disturbance.



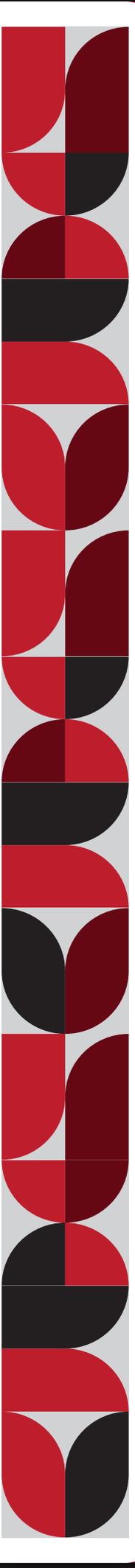
Hydropower

We excel in developing hydroelectric plants and dams, leveraging flowing water to produce sustainable electricity. Our projects prioritize clean energy generation while minimizing disruption to the environment.



Biomass Energy

Our expertise encompasses biomass power plants and biofuel facilities, converting organic materials into valuable renewable energy resources for a sustainable future.



Services Implementation Procedures:

Construction Sector:

- **Client Needs Analysis:** Conduct thorough consultations to understand client requirements, budget, and timeline expectations.
- **Site Evaluation:** Assess the project site for feasibility, environmental impact, and regulatory compliance.
- **Project Planning:** Develop detailed project plans, timelines, and resource allocation strategies.



- **Architectural and Engineering Design:** Collaborate with architects and engineers to create comprehensive designs aligned with client preferences and regulatory standards.
- **Material and Resource Procurement:** Establish reliable supply chains for quality materials and equipment needed for construction.
- **Permitting and Approvals:** Manage the process of obtaining necessary permits and regulatory approvals for construction.

- **Site Preparation:** Mobilize resources, set up construction sites, and ensure safety protocols are in place.
- **Progress Monitoring:** Implement systems for regular monitoring of construction progress, quality control, and adherence to timelines.
- **Project Management:** Assign dedicated project managers to oversee different aspects of construction, ensuring smooth coordination among teams.



- **Inspections and Testing:** Conduct regular inspections and quality checks at different stages of construction to maintain high standards.
- **Problem Resolution:** Implement procedures to address any issues or deviations from plans promptly.
- **Documentation:** Maintain comprehensive records of project activities, changes, and approvals.

- **Final Inspections:** Conduct final inspections to ensure completion according to specifications.
- **Client Acceptance:** Facilitate client walkthroughs and acceptance of the finished project.
- **Documentation and Handover:** Complete all necessary documentation and hand over the project with all relevant information and warranties.



Services Implementation Procedures:

Energy Sector:

- **Client Consultation:** Engage with clients to understand their energy requirements, sustainability goals, and budget constraints.
- **Site Assessment:** Evaluate sites for energy projects, considering factors like solar exposure, wind patterns, or water resources for hydro projects.



Technology and System Design:

- **Design Development:** Develop tailored energy solutions using appropriate technology (solar panels, wind turbines, etc.) considering site-specific conditions.
- **Equipment Procurement:** Source reliable and efficient equipment and components required for energy generation.

- **System Installation:** Implement proper installation procedures for solar panels, turbines, or other energy systems.
- **Grid Integration:** Ensure seamless integration with existing grids or establish independent systems for energy distribution.



Performance Monitoring and Maintenance:

- **Monitoring Systems:** Set up monitoring systems to track energy production, system performance, and efficiency.
- **Regular Maintenance:** Establish maintenance schedules for equipment servicing, cleaning, and repairs to optimize energy output.

- **Regulatory Compliance:** Ensure adherence to local regulations, obtaining permits and certifications as required.
- **Reporting:** Provide clients with regular reports on energy generation, system performance, and any maintenance carried out.



Client Training and Support:

- **User Training:** Provide training to clients or end-users on operating and maintaining the energy systems.
- **Customer Support:** Offer ongoing support and troubleshooting services for system-related issues.

Our Financial Strength:



Current Assets: Over \$6 Million Dollars:

Cash Reserves: \$2,500,000

Investments: \$1,800,000

Accounts Receivable: \$1,300,000

Inventory: \$1,400,000



Non-Current Assets: Over \$4 Million Dollars:

Real Estate Holdings:
\$2,700,000

Renewable Energy Infrastructure:
\$1,200,000

Machinery, Equipment & Technology:
\$800,000

Land and Property:
\$100,000



Current Assets: Share Margins

Cash Reserves: 42%

Investments: 30%

Accounts Receivable: 22%

Inventory: 23%



Non-Current Assets: Share Margins

Real Estate Holdings: 56%

Renewable Energy
Infrastructure: 25%

Machinery, Equipment
& Technology: 17%

Land and Property: 2%

Corporate Social Responsibility

Community Development:

Infrastructure Enhancement:

Collaborating with local governments to improve community infrastructure, such as building schools, hospitals, or community centers.

Educational Initiatives:

Supporting educational programs by providing resources, scholarships, or funding for schools in underserved areas.

Employment Opportunities:

Creating job opportunities through skill development programs or vocational training for local residents.

Sustainability Efforts:

Green Construction Practices:

Implementing sustainable construction methods, using eco-friendly materials, and reducing construction waste.

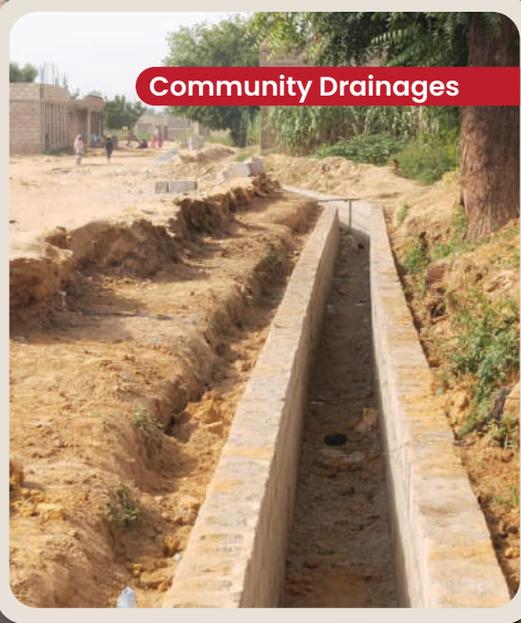
Energy Efficiency:

Incorporating energy-efficient systems and renewable energy sources in construction projects to minimize carbon footprint.

Waste Management:

Implementing effective waste management strategies to reduce environmental impact on construction sites.

Part of our CSR



Construction of:
Community Drainages,
Crossing Bridges,
Boreholes

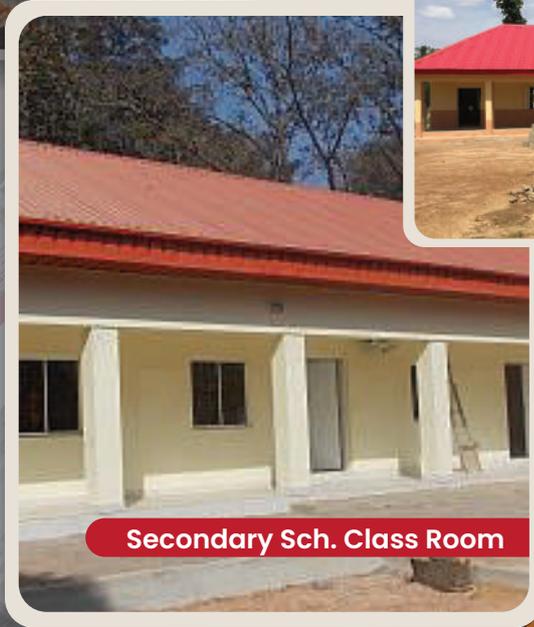
Part of our CSR



Primary Sch. Class Rooms



Community Mosques



Secondary Sch. Class Room



Construction of:
Class Rooms,
Mosques,
Islamic Schools
and more..

Part of our CSR



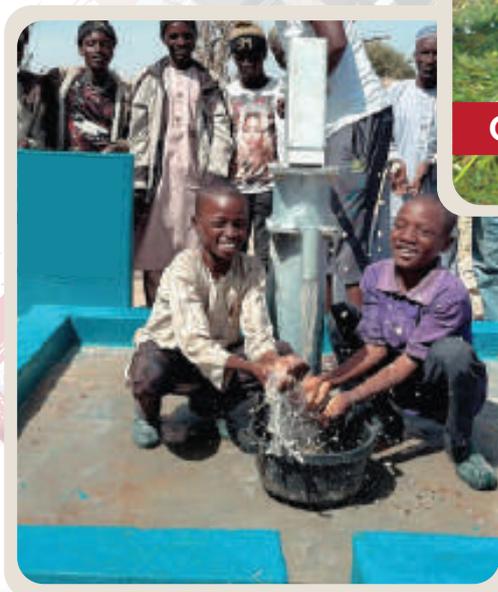
Community Borehole

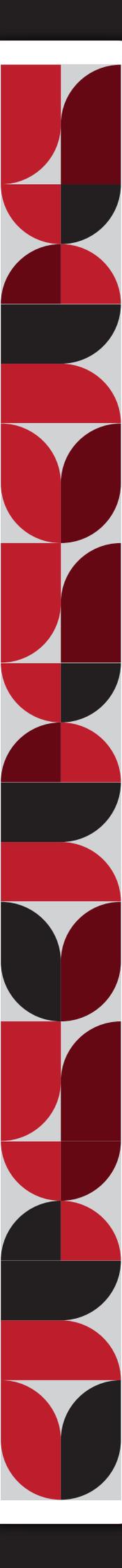


Community Borehole



Community Borehole





Charitable Contributions:

Philanthropic Donations:

Contributing to charitable organizations focused on various causes, including healthcare, poverty alleviation, and disaster relief.

Environmental Conservation:

Partnering with environmental organizations for conservation efforts, such as tree planting or preservation projects.

Employee Programs:

Volunteering Opportunities:

Encouraging employees to participate in community service activities or volunteer programs to support local causes.

Matching Donations:

Matching employee donations to charitable organizations or community initiatives to amplify impact.

Transparency & Reporting:

CSR Reporting:

Maintaining transparent reporting of CSR activities, detailing initiatives, contributions, and their impact on communities and the environment.

Stakeholder Engagement:

Engaging stakeholders, including employees and communities, in CSR decisions and initiatives to ensure inclusivity and accountability.

El-Samad's CSR initiatives extend beyond business success, aiming to create a positive and lasting impact on communities and the environment while fostering a culture of responsibility and ethical practices.

Innovation & Technology Adoption:

Cutting-edge Construction Techniques:

- **Prefabrication and Modular Construction:** Implementation of advanced techniques to expedite construction processes while maintaining quality.
- **Building Information Modeling (BIM):** Utilization of BIM technology for comprehensive project planning, design, and collaboration.



Energy Efficiency and Renewable Energy Solutions:

- **Smart Energy Systems:** Integration of smart technologies for efficient energy management and consumption in both construction and energy projects.
- **Solar and Wind Integration:** Incorporation of solar and wind energy systems into construction designs for sustainable and renewable energy sources.



Digital Transformation Initiatives:

- **IoT Integration:** Incorporating Internet of Things (IoT) devices for real-time monitoring and control of construction processes and energy systems.
- **Data Analytics:** Utilizing big data analytics to optimize energy usage and predict maintenance needs for increased efficiency.



Green Building Practices:

- **LEED and Green Building Standards:** Adherence to green building certifications, ensuring environmentally friendly and energy-efficient constructions.
- **Innovative Materials:** Exploring and utilizing eco-friendly materials to reduce environmental impact in construction projects.



Research and Development (R&D):

- **Investment in Innovation:** Allocating resources to ongoing R&D initiatives aimed at discovering new construction methodologies and energy solutions.
- **Collaborative Innovation:** Partnering with research institutions and technology firms to drive innovation in construction and sustainable energy practices.



Adaptive Technology Implementation:

- **Adopting Emerging Technologies:** Staying updated with emerging technologies such as 3D printing in construction or advancements in renewable energy generation.
- **Continuous Improvement Culture:** Fostering a culture that encourages employees to contribute innovative ideas and solutions across all operations.



El-Samad's commitment to innovation and technology underscores its dedication to staying at the forefront of industry advancements, ensuring efficiency, sustainability, and competitiveness in the construction and energy sectors.

Global Reach and Partnerships:

International Projects:

- **Continental Expansion:** Successful execution of projects across diverse continents, showcasing adaptability to different environments and regulations.
- **Multi-National Presence:** Established operations in key global regions, contributing to local economies and infrastructure development.



Strategic Partnerships:

- **Industry Collaborations:** Partnerships with leading construction and energy firms for mutual knowledge sharing and resource pooling.
- **Government Collaborations:** Collaborative ventures with governmental bodies for large-scale infrastructure and energy projects, ensuring alignment with national development goals.



Global Network and Alliances:

- **Supplier Networks:** Strong relationships with global suppliers ensuring access to high-quality materials and technology worldwide.
- **Professional Alliances:** Collaborations with international industry organizations and professional bodies for shared expertise and best practices.



Cross-Border Expertise:

- **Regulatory Compliance:** Expertise in navigating diverse regulatory environments and ensuring compliance with international standards.
- **Cultural Sensitivity:** Understanding and adapting to diverse cultural norms and practices in global project execution.



Impactful International Contributions:

- **Humanitarian Projects:** Participation in international humanitarian efforts, providing construction and energy solutions in disaster-stricken areas.
- **Global Sustainability Initiatives:** Contributions to global sustainability goals through participation in environmentally conscious projects worldwide.



Expansion Strategies:

- **Market Penetration Plans:** Ongoing strategies for entering emerging markets, considering socio-economic factors and market demands.
- **Strategic Alliances for Expansion:** Forging alliances with local partners in new markets for better market understanding and acceptance.



El-Samad's global footprint and strategic partnerships exemplify a commitment to international collaboration, diverse expertise, and a global outlook, positioning the company as a leader in both construction and energy sectors on a global scale.

Accreditations and Certifications

ISO Certifications:

- **ISO 9001 - Quality Management:** Awarded for adhering to stringent quality management standards in construction and energy services.
- **ISO 14001 - Environmental Management:** Recognition for environmentally responsible practices, ensuring compliance with environmental regulations.



Industry Recognitions:

- **Construction Excellence Awards:** Received for outstanding performance, innovation, and excellence in construction projects.
- **Leadership in Energy and Environmental Design (LEED):** Certification for constructing energy-efficient and environmentally sustainable buildings.



Safety and Compliance Standards:

- **OSHA Compliance:** Adherence to Occupational Safety and Health Administration regulations for ensuring workplace safety across all projects.
- **Industry-Specific Certifications:** Compliance with industry-specific standards, ensuring best practices in construction and energy sectors.



Quality Assurance Practices:

- **Certified Quality Processes:** Implementation of standardized quality control procedures, ensuring consistency and excellence in project delivery.
- **Customer Satisfaction Awards:** Recognition for high levels of client satisfaction and service excellence in both construction and energy sectors.



Continuous Improvement Initiatives:

- **Kaizen Philosophy:** Embracing continuous improvement methodologies to enhance efficiency, quality, and innovation in all operations.
- **Innovation Awards:** Acknowledgment for innovative approaches and solutions in construction and energy projects.



Training and Development Certifications:

- **Employee Training Programs:** Certifications for in-house training programs that enhance employee skills, safety awareness, and project efficiency.
- **Leadership Certifications:** Recognition for leadership development initiatives aimed at fostering growth and competence within the workforce.



El-Samad's commitment to achieving and maintaining industry recognized certifications and accreditations validates its dedication to excellence, quality, safety, and innovation in both construction and energy sectors.

Employee Development And Culture:

Continuous Learning and Development:

- **Training Programs:** Regular training sessions and workshops aimed at enhancing technical skills, safety protocols, and leadership development.
- **Skill Enhancement Initiatives:** Access to educational resources and certifications to empower employees in their respective fields.



Diversity and Inclusion Initiatives:

- **Diverse Workforce:** Embracing diversity in hiring practices to build a culturally rich and inclusive work environment.
- **Inclusion Programs:** Initiatives promoting a sense of belonging, fairness, and equality among employees from varied backgrounds.



Leadership Development:

- **Leadership Training:** Programs focused on nurturing leadership skills and fostering a culture of mentorship and growth.
- **Succession Planning:** Identifying and grooming future leaders within the organization for seamless transitions.



Employee Well-being and Engagement:

- **Health and Wellness Programs:** Initiatives promoting physical and mental well-being, ensuring a healthy work-life balance.
- **Employee Engagement:** Platforms for feedback, recognition programs, and open communication channels to encourage employee engagement.



Safety Culture and Practices:

- **Safety Training and Protocols:** Comprehensive safety training and adherence to strict safety protocols to ensure a secure work environment.
- **Safety Committees:** Employee involvement in safety committees to actively contribute to a safety-centric culture.



Collaborative Work Environment:

- **Team Building Activities:** Engaging activities and team-building exercises to foster collaboration and camaraderie among employees.
- **Open Communication Channels:** Encouraging open-door policies and transparent communication for idea exchange and problem-solving.



EI-Samad's commitment to employee development and fostering a positive work culture contributes to a motivated workforce, innovation, and overall organizational excellence within both the construction and energy sectors.

Risk and Compliance:

Ethical Business Practices:

- **Code of Conduct:** Adherence to a robust code of ethics ensuring integrity and transparency in all business dealings.
- **Anti-corruption Policies:** Stringent measures in place to prevent corruption and unethical practices across operations.



- **Legal Adherence:** Strict compliance with local and international laws and regulations governing construction and energy industries.
- **Regulatory Framework Adherence:** Ensuring projects comply with specific industry standards and certifications.

Regulatory Compliance Measures:

Risk Identification and Mitigation:

- **Risk Assessment Protocols:** Regular risk assessments to identify potential threats and vulnerabilities in projects or operations.
- **Risk Mitigation Strategies:** Implementation of strategies to proactively mitigate identified risks, ensuring project continuity.



- **Comprehensive Insurance Coverage:** Insurance policies covering various aspects of construction and energy projects to mitigate financial risks.
- **Contingency Plans:** Preparing contingency plans to address unforeseen circumstances or project deviations.

Insurance and Contingency Plans:

Quality Assurance and Control:

- **Quality Standards Adherence:** Stringent quality control measures at every stage of construction and energy project execution.
- **Quality Assurance Processes:** Implementing processes to ensure adherence to quality benchmarks and client expectations.



- **Data Protection Measures:** Safeguarding sensitive information and adhering to data privacy regulations in all business operations.
- **Cybersecurity Protocols:** Robust cybersecurity measures to protect against cyber threats and ensure data integrity.

Data Security and Privacy:

Stakeholder Engagement:

- **Stakeholder Consultation:** Engaging stakeholders, including local communities, clients, and regulatory bodies, for transparent decision-making and conflict resolution.
- **Conflict Resolution Mechanisms:** Established protocols to address conflicts or disputes, ensuring timely resolution without affecting project timelines.



Future Goals & Expansion:

Market Expansion Strategies:

- **Diversification Plans:** Exploring opportunities to diversify services and enter new market segments within the construction and energy industries.
- **Global Market Penetration:** Strategic plans for expanding into new geographical regions to increase market presence and opportunities.



- **Increased Renewable Energy Adoption:** Aim to significantly increase reliance on renewable energy sources in both construction projects and energy solutions.
- **Innovation and Technology Focus:** Continued investment in R&D to integrate the latest technologies and innovative solutions in operations.

Sustainability and Innovation Goals:



Strategic Partnerships and Collaborations:

- **Collaborative Ventures:** Seeking strategic partnerships with technological innovators and industry leaders to drive mutual growth and innovation.
- **Joint Ventures and Alliances:** Exploring opportunities for joint ventures or alliances with global entities to leverage expertise and resources.



- **Process Optimization:** Streamlining operational processes to enhance efficiency and productivity across all facets of the business.
- **Cost Optimization Initiatives:** Implementing cost effective measures without compromising quality in construction and energy projects.

Operational Excellence and Efficiency:



Community Engagement and Corporate Responsibility:

- **Expanded CSR Initiatives:** Scaling up CSR activities and community engagement programs to create a more significant social impact.
- **Environmental Stewardship:** Strengthening commitments to environmental conservation through sustainable practices and awareness campaigns.



- **Recruitment Plans:** Attracting top talent to support growth initiatives through targeted recruitment and talent acquisition strategies.
- **Employee Retention Programs:** Focusing on programs aimed at employee satisfaction and retention to maintain a skilled and dedicated workforce.

Talent Acquisition and Retention Strategies:



Adaptation to Industry Trends:

- **Anticipation of Industry Shifts:** Continuously monitoring industry trends and adapting strategies to remain agile and responsive to market changes.
- **Preparation for Technological Advances:** Being prepared to integrate emerging technologies rapidly into operations for a competitive edge.



Top Management Team:



Ma'aruf Kabir
GENERAL MANAGER

A visionary leader orchestrating the company's overall strategy, ensuring seamless operations, and driving growth in line with the company's mission and values.

Career Goals:

To utilize my skills and experience to work and render magnificent and exceptional service to the best of my ability, irrespective of the cultural ethics and environment I found myself.

Fast learning, quick adaptation, loyalty, honest, dedication, diligence, purpose of excellent, creativity and good inter personal skill, team working skill and hard working.



Working Experience:

- **Strategic Planning and Leadership:** Proven ability in setting company goals and providing effective leadership for overall success and growth.
- **Operations Management:** Extensive experience in optimizing workflows and implementing efficient processes for enhanced productivity in day-to-day operations.
- **Financial Management:** Proficient in financial planning, budgeting, and cost control measures for maximizing profitability and ensuring financial health.
- **Business Development and Client Relations:** Track record in fostering client relationships, securing new projects, and maintaining client satisfaction.
- **Project Management Expertise:** Comprehensive understanding of project methodologies, ensuring successful project completion within deadlines and budget constraints.
- **Human Resource Management:** Experience in recruiting and managing a skilled workforce, fostering a positive work culture, and ensuring compliance with labor laws and safety regulations.
- **Contract Negotiation and Administration:** Strong negotiation skills and experience in managing contracts and ensuring compliance with legal requirements.
- **Regulatory Compliance:** In-depth knowledge ensuring compliance with industry regulations, safety standards, and environmental regulations across all projects.
- **Risk Assessment and Mitigation:** Skilled in identifying risks, devising mitigation strategies, and implementing safety protocols to minimize construction-related risks.
- **Technology Integration:** Proficient in utilizing modern construction technologies, software, and tools to streamline processes, boost productivity, and enhance project efficiency.

Key Educational Background:

- City Uni. Phnom Penh, Cambodia - M.Sc. Public Health.
- ABUTH Zaria - MLSCN Exam (Lisence Med. Lab. Scientist)
- MAAUN, Niger Republic - B.Sc Medical Laboratory Science.
- School of Health Tech. Kano - PCN Exam (License Pharm.)

Professional Certificates:

- Federal Collage of Education - Diploma Info. Tech.
- Pegisol - Quality Management System ISO 15189 Standard

Previous Job Positions Held:

- Lecturing - City university, Africa
- Lecturing - School of Health Technology, Kano

Top Management Team:



Abdullahi Abdussalam
ENVIRONMENTAL COMPLIANCE MANAGER

A seasoned professional with a keen eye for construction management, orchestrating projects from conception to completion, ensuring quality, and on-time delivery.

Career Goals:

A highly proficient and goal oriented personality I am a self-motivated skilled worker, who is consistent and devoted, I am also result oriented with the ability to learn and work with modest or supervision; I am confident with excellent interpersonal and communication skills.

Working Experience:

- **Regulatory Knowledge and Compliance:** In-depth understanding of environmental laws, regulations, and compliance standards relevant to the industry. Experience in interpreting and implementing these regulations to ensure the company's operations align with legal requirements.
- **Environmental Management Systems:** Proficiency in developing, implementing, and managing environmental management systems (EMS) or compliance programs within an organization. This includes experience with ISO 14001 or other relevant standards.
- **Risk Assessment and Mitigation:** Experience in conducting environmental risk assessments, identifying potential environmental hazards, and developing strategies to mitigate risks while ensuring compliance.
- **Monitoring and Reporting:** Familiarity with environmental monitoring techniques, data collection, analysis, and reporting. Experience in creating comprehensive reports on environmental performance and compliance.
- **Stakeholder Engagement:** Experience in engaging with internal and external stakeholders, including regulatory agencies, to address environmental concerns, communicate compliance efforts, and ensure transparency.
- **Environmental Remediation:** Knowledge of environmental remediation techniques and experience in coordinating efforts to address environmental issues, such as pollution cleanup or waste management.
- **Training and Education:** Experience in developing and delivering environmental compliance training programs for employees to ensure awareness and adherence to environmental policies and regulations.
- **Sustainability Initiatives:** Experience in developing and implementing sustainability initiatives that go beyond compliance, focusing on reducing the environmental impact and promoting sustainable practices within the organization.

Key Educational Background:

Ahmadu Bello University, Zaria - L.L.B Islamic Law
Kano State Collage of Education - N.C.E Arabic - Medium
Citad Computer School - Diploma in Info. Tech.

Previous Job Positions Held:

Yatai Merchandize Pharmaceuticals Ltd - Sales Person
Nigeria Populationn Commission - Cencus Officer



Top Management Team:



Nura Muhammad Ya'u
RESEARCH & DEVELOPMENT MANAGER

An innovative strategist driving market expansion, crafting compelling campaigns, and forging strategic partnerships for sustained business growth.

Career Goals:

To leverage my expertise and experience to contribute exceptional value, transcending cultural contexts and environments. Known for rapid learning, seamless adaptation, unwavering loyalty, honesty, dedication, diligence, a pursuit of excellence, innovative creativity, strong interpersonal and teamwork skills, and an unyielding work ethic. Committed to delivering high-quality results and fostering a collaborative and industrious work environment.

Working Experience:

- **Research Experience:** Deep familiarity with research methodologies, experimental design, data analysis, and interpretation. This includes experience in scientific or technical research, preferably in the specific field relevant to the industry or company.
- **Project Management:** Strong skills in managing projects from ideation to execution, overseeing timelines, budgets, and resources. Experience in coordinating multidisciplinary teams and guiding them through the R&D process.
- **Innovation and Creativity:** Proven track record in fostering innovation, introducing new ideas, and developing strategies for product or process improvement. Experience in identifying market trends and translating them into innovative solutions.
- **Technical Expertise:** Proficiency in relevant technologies, tools, and software used in R&D activities. This might involve familiarity with specific laboratory equipment, software for data analysis, or industry-specific tools.
- **Collaboration and Communication:** Experience in collaborating with cross-functional teams, communicating complex technical concepts to non-technical stakeholders, and fostering a collaborative environment that encourages knowledge sharing.
- **Regulatory Knowledge:** Understanding of industry regulations, compliance standards, and ethical considerations relevant to the specific domain of research and development.
- **Problem-Solving and Decision-Making:** Demonstrated ability to navigate challenges, make informed decisions based on data and analysis, and solve complex problems efficiently.
- **Leadership and Strategy:** Experience in setting strategic directions for R&D initiatives, leading teams, and aligning research goals with the company's overall objectives.

Key Educational Background:

Bayero University, Kano - B.Sc Business Administration
Kano State Polytechnic - Diploma Purchasing & Supply
Algadon I.T Solutions - Diploma in Info. Tech.

Previous Job Positions Held:

Multilinks CDMA Communications Ltd. - Marketer
Abu-Abdallah Stores - Sales Manager
Aljadida Yoghurt - Marketing Manager



Technical Team:



Bldr. M.A Sunusi
PROFESSIONAL BUILDER

A dedicated advocate for sustainability, ensuring the company's operations align with environmental regulations and fostering eco-friendly practices.

Career Goals:

To lead construction endeavors that blend innovation, durability, and aesthetic appeal. I aim to apply my expertise in construction and design, driving teams to deliver high-quality projects. My aspiration is to pioneer sustainable practices, creating functional and inspiring spaces that positively impact communities. Ultimately, I seek to leave a lasting mark by crafting exceptional structures that stand as testaments to quality craftsmanship.

Working Experience:

- **Facilities Management:** Experience in managing building facilities, including maintenance, repairs, security, and day-to-day operations to ensure a safe and functional environment for occupants.
- **Property Management:** Proficiency in overseeing rental or lease agreements, tenant relations, rent collection, and property maintenance, ensuring compliance with legal and contractual obligations.
- **Budgeting and Financial Management:** Experience in creating and managing budgets, handling financial reports, cost control measures, and forecasting expenses for building maintenance and improvements.
- **Contract Management:** Knowledge of contract negotiation, vendor selection, and supervision of contractors for various building services such as cleaning, maintenance, renovations, and repairs.
- **Emergency Preparedness and Risk Management:** Experience in developing and implementing emergency response plans, risk assessment strategies, and ensuring the building's readiness for emergencies.
- **Technical Understanding:** Familiarity with building systems, such as HVAC, plumbing, electrical, and other mechanical systems, to effectively oversee maintenance and troubleshooting.
- **Project Management:** Proficiency in managing building improvement projects, renovations, or upgrades, including planning, scheduling, and overseeing the execution of such projects.

Other Skills:

- Proficient in Construction Work Planning, Management and Supervision
- Teaching and Research for Development
- Several Conferences and workshops organized by Universities, polytechnics, NIOB, CORBON and other professional bodies

Key Educational Background:

ABU, Zaria - M.Sc Construction Management
ABU Zaria - B.Sc Building
Shamlad Computer Institute - Diploma in Info. Tech.

Professional Certificates:

- Corporate Member of the Nigerian Institute of Building NIOB - (m0002524)
- Member Council of Registered Builders of Nigeria CORBON - (F2408)

Previous Job Positions Held:

PHCN - Construction Supervisor II
Lubel Design Construction Ltd. - Assistant Project Manager
Lecturer - Federal Polytechnic Kazaure, Building Department



QS. Isah Yahaya niqs
QUANTITY SURVEYOR

Committed to advancing sustainability initiatives within projects, ensuring adherence to environmental guidelines, and spearheading eco-conscious methodologies to optimize resources and minimize waste.

Career Goals:

Striving to excel as a Quantity Surveyor by mastering cost management strategies. My goal is to refine skills in cost estimation, procurement, and contract administration. I aim to drive efficiency through innovative methodologies, ensuring projects are optimized for success and profitability.

Working Experience:

- **Cost Estimation and Management:** Demonstrated expertise in accurately estimating project costs, preparing detailed budgets, and efficiently managing expenses throughout diverse construction projects.
- **Quantification and Measurement:** Proficiency in precisely quantifying materials, conducting accurate measurements, and methodically preparing comprehensive bills of quantities (BOQs) for various construction phases.
- **Contract Administration:** Extensive experience in overseeing contract management processes, including assessing contract variations, ensuring adherence to contractual terms, and facilitating smooth project progression within specified agreements.
- **Procurement and Negotiation:** Proven track record in skillfully handling procurement activities, negotiating favorable terms with suppliers, and strategically managing the acquisition of materials and services while optimizing project costs.
- **Risk Management:** In-depth knowledge and practical application of risk assessment methodologies, effectively identifying, evaluating, and mitigating financial risks associated with construction projects to ensure smooth execution.
- **Cost Control and Value Engineering:** Implementation of robust cost-control measures, conducting meticulous value engineering studies, and presenting viable cost-saving alternatives that uphold project quality while maintaining budgetary constraints.

Key Educational Background:

FUT Minna, Niger State- B.Tech Quantity Surveying

Professional Certificates:

- Certificate of Quantity Surveyors Registration Board of Nigeria (QSRBN).
- Certificate of Membership, Nigerian Institute of Quantity Surveyors (NIQS).
- Discharge Certificate of National Youth Service Corps (NYSC).

Previous Job Positions Held:

C.G.C Nigeria Limited - Resident Quantity Surveyor
Academic Staff - Hussaini Adamu Fed. Polytechnic Cazares



Engr. Abubakar Abdullahi
CIVIL ENGINEER

A passionate advocate for sustainable infrastructure, implementing designs that harmonize with environmental standards, and pioneering innovative solutions to create resilient and environmentally friendly structures.

Career Goals:

To pioneer sustainable infrastructure through innovative designs. Goal: Leading impactful projects that blend engineering brilliance with environmental consciousness. Specializing in resilient structures for safer, functional, and eco-friendly infrastructure. Aim: Create enduring solutions benefiting communities and fostering sustainable progress.

Working Experience:

- **Project Design and Management:** Extensive experience in designing and managing various civil engineering projects, including structural design, site development, transportation, or infrastructure projects, ensuring adherence to regulations and standards.
- **Structural Analysis and Engineering:** Proficiency in conducting structural analysis, utilizing engineering principles to design safe and durable structures, and overseeing their implementation.
- **Construction Supervision:** Hands-on experience in supervising construction activities, ensuring compliance with design specifications, quality standards, and safety protocols.
- **Site Investigation and Surveying:** Expertise in conducting site investigations, surveys, and feasibility studies to assess site conditions, determine project viability, and inform design decisions.
- **Project Planning and Scheduling:** Skilled in developing project plans, creating schedules, and managing project timelines to ensure timely completion within budgetary constraints.
- **Environmental Compliance:** Knowledge of environmental regulations and practices, ensuring projects comply with environmental standards and promoting sustainability in engineering practices.
- **Infrastructure Development:** Experience in planning, designing, and executing infrastructure projects like roads, bridges, water supply systems, or wastewater management facilities.
- **Client Communication and Stakeholder Management:** Effective communication with clients, stakeholders, and multidisciplinary teams, ensuring project objectives are met and expectations are aligned.

Key Educational Background:

- Bayero University, Kano. - B.Sc. Civil Engineering

Professional Certificates:

- Registered Engineer with Council for the regulation of engineering in Nigeria (COREN).

Previous Job Positions Held:

- Principal Engineer - Federal Radio Corporation of Nigeria (FRCN).
- Civil Engineer - Department of Civil Engineering, Kano State Urban Planning and Development Agency (KNUPDA), Kano State.
- Supervisor - 5km road project network in Rogo local government, Kano State.
- Supervisor - Construction of 400 shops at Kantin kwari marke, Kano State.



Our Certifications and Compliance



RC: 1761410



TCC Cert. No: 223078662973



Cert. No: 00/6575



Cert. No: 0185642



Cert. No: 00000274220



Cert. No: PPB/0629/1/023



FEDERAL REPUBLIC OF NIGERIA

**CERTIFICATE OF INCORPORATION
OF A
PRIVATE COMPANY LIMITED BY SHARES**

COMPANY REGISTRATION NO: 1761410

The Registrar - General of Corporate Affairs Commission

hereby certifies that:

EL - SAMAD CONSTRUCTION & PROPERTY CO. LTD

*is this day incorporated under the
COMPANIES AND ALLIED MATTERS ACT 2020*

as a private company limited by shares

Given under my hand at Abuja this 23rd day of February, 2021



A. G. Abulsakar
Registrar - General

TAX IDENTIFICATION NUMBER: 282823-0011



No. 00000274220

NIGERIA SOCIAL INSURANCE TRUST FUND

ECS CLEARANCE CERTIFICATE

ORIGINAL

Employer Registration No. 1001424723

This is to Certify that

EC - SHIELD CONSTRUCTION & PROPERTY CO. LTD/PC No. 1761440

Has complied with the provisions of the Employees' Compensation ACT, 2010 (ECA 2010).

The details of compliance are as follows:

Description	Year: 2021	Year: 2022	Year: 2023
Number of Employees	3	3	3
ECS Contribution Level	PAID	PAID	PAID

This Certificate expires on 11/07/2024/05/2024, 2024



1001424723

Director General, NSITF
PMS 446, Oshodi, Abuja

[Handwritten Signature]
Approved Signature

Certificate No **00/6575**



Federal Republic of Nigeria
Industrial Training Fund

CERTIFICATE OF COMPLIANCE



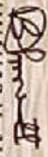
This is to certify **DALEI-SAMAD CONSTRUCTION & PROPERTY CO LTD**
Address: **58, IBRAHIM TAIWO ROAD**

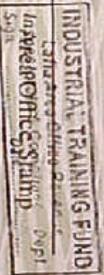
Has complied with year **2022** Industrial Training Fund Contribution
in accordance with the Laws of the Federal Republic of Nigeria cap. 19 Laws
of the Federation Section 6 subsections (I), (II), (III) of 2011 as amended

REGISTRATION NO. **LAF-009-9649**

RECEIPT NO. **000481540**

THIS CERTIFICATE EXPIRES **31st DECEMBER**, 2023


ABDULWAHAB H. AHMED II
Name and Signature
Head Revenue Inspectorate
& Compliance




NAFANPO SHWATAHAKA M. A.
Name and Signature
Area Manager



0185642

0990



National Pension Commission

Pension Clearance Certificate

Employer Code PR0000087185

This is to Certify that

EL-SAMAD CONSTRUCTION & PROPERTY CO LTD RC. No1781410

has complied with the provisions of the Pension Reform Act 2004

The details of compliance are as follows:

Description	Year 2020	Year 2021	Year 2022
Number of Employees	-	3	3
Pension Contributions Remitted to Employees ESAs (M)	-	106,820.00	116,640.00
Sum Assured for Group Life Insurance	-	-	1,244,000.00

This certificate expires on 31 DECEMBER, 2023



Approved Signatory



**MINISTRY FOR PUBLIC PROCUREMENT
PROJECTS MONITORING & EVALUATION
KANO STATE GOVERNMENT**



No. 21 Magajin Rumba Road,
Nassarawa G.R.A. Kano
P.M.B. 3090, Kano.

**CONTRACT LICENSE
TO WHOM IT MAY CONCERN**

This is to certify that

Messrs. EL-SAMAD CONSTRUCTION & PROPERTY CO. LIMITED

With CAC Registration Number RC-171410 and Head
Office at NO. 8 UNIT ROAD, KANO STATE has eligibly been

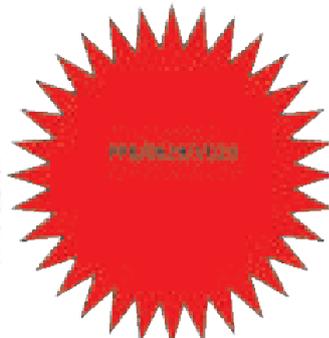
registered to work in Kano State under category **A/B/C/D**, based on
the assessed technical abilities submitted and therefore
may participate in the bid of contracts ranging on

CATEGORY 'D' (MULTIPLE REGISTRATION)

The License is valid from 1st November, 2023 to 1st November, 2024

Congratulations!

No. 0629



Director Planning Research & Statistics

Permanent Secretary/
Stamp and Signature



<https://login.remita.net/remita/exapp/api/v1/send/api/print/billsvc/biller/150953669071/printreceiptRequest.pdf>



MCICSM No. 2474

**KANO STATE GOVERNMENT
MINISTRY OF COMMERCE, INDUSTRY, COOPERATIVES AND SOLID MINERALS**

REGISTRATION OF BUSINESS PREMISES
EDICT NO. 4 OF 1979

FILE REF. MCIC NO.: KN/MCICSM/BP/000013

007333

EL-SAMAD CONSTRUCTION & PROPERTY CO LTD

(Business Name of the Company, Firm or Individual)

Certificate of Registration

20.....23.....

I Hereby certify that the Business Premises situated at

58 IBRAHIM TAIWO ROAD, KANO

(Business Name of the Company, Firm or Individual)

Is carrying on business has this day been registered in
accordance with Registration of Business Premises Edict, No. 4 1979.

The nature of the Business conducted on the Premises is

CONSTRUCTION

Type of Registration: New Registration Renewal

Dated this 01 day of JAN, 20 23

This Certificate expires on: 31 - DECEMBER - 23



[Signature]
Director of Commerce



**IN THE HIGH COURT OF JUSTICE KANO STATE OF NIGERIA
IN THE HIGH COURT OF KANO JUDICIAL DIVISION
HOLDEN AT KANO.**



**AFFIDAVIT OF FACT
DECLARATION FOR NON-CONVICTION/BANKRUPT**

I, **ALH. SAMMANI ADAMU** Male, Adult, Muslim, Nigerian Citizen
Of No. 58 Ibrahim Taiwo Road, Kano State-Nigeria.

Do hereby make Oath and state as follows: -

1. That I am the declarant herein and the **DIRECTOR** of **EL-SAMAD CONSTRUCTION & PROPERTY CO. LTD.** situated at above address.
2. That the said company is not in receivership.
3. That the all information presented and attached are true and correct.
4. That no officer of the relevant committees of procuring entity or Bureau of Public Procurement is a former or present Director, Shareholder or has any pecuniary interest in the bidder.
5. That none of the Director(s) of the Company have ever been convicted for any criminal offence relating to fraud or financial impropriety whatsoever.
6. That all documents/information presented in the said company's bid are true and correct in all particulars.
7. That I therefore want the authority concerned to take Note.
9. That I swear to this Affidavit in good faith believing same to be true to the best of my knowledge and by virtue of the provision of the Oaths Act, 2004.

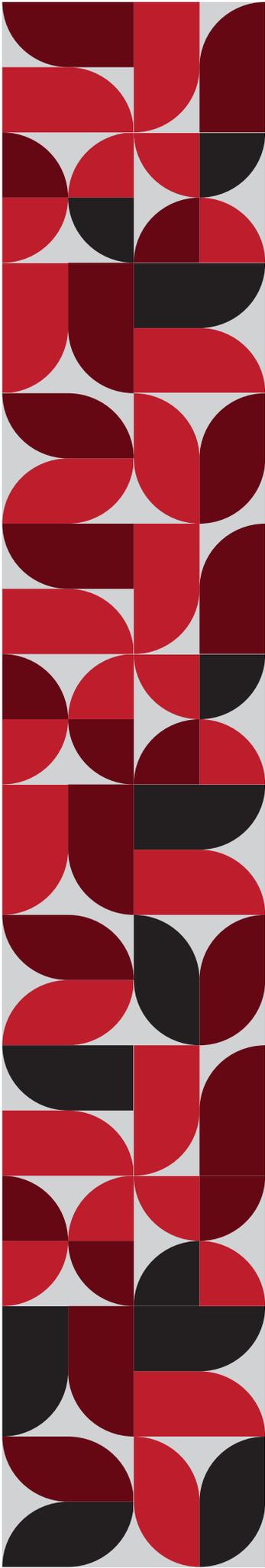
DECLARANT.

SWORN TO AT THE HIGH COURT REGISTRY, KANO.
THIS 12 DAY OF 12-----2023

BEFORE ME
COMMISSIONER FOR OATHS

[Handwritten signature]
2023/12/12





Embracing the Future: **Our Commitment to Excellence!**

At El-Samad, our journey is more than just about construction and energy solutions. It's a testament to our unwavering commitment to shaping a better tomorrow. As we conclude this journey together, here's a reflection on what defines us and our vision for the future:

Our Foundation:

Rooted in innovation and driven by passion, our foundation is built on the principles of integrity, excellence, and sustainability. Each brick laid and each watt generated symbolizes our dedication to quality and responsible practices.

Our Achievements:

From creating architectural marvels to revolutionizing energy landscapes, our achievements stand as milestones in our pursuit of excellence. The projects we've undertaken and the lives we've touched fuel our determination to continually push boundaries.

Our Gratitude:

We extend our heartfelt gratitude to our clients, partners, and the communities we've had the privilege to serve. Your trust and collaboration have been the bedrock of our success, inspiring us to reach greater heights.

Our Vision:

Looking ahead, our vision remains steadfast—to innovate, to pioneer, and to lead. We envision a future where sustainability and advancement go hand in hand, where every structure built and every energy solution implemented contributes to a greener, more prosperous world.

Join Us in Building Tomorrow:

As we bid farewell to this chapter, we invite you to join us on the next phase of our journey. Together, let's continue to build, innovate, and create a legacy that transcends generations—a future where excellence and sustainability define every endeavor.

*Thank you for being part of our story.
Together, let's shape a brighter tomorrow.*

Because

*At El-Samad, we don't just build structures;
we craft legacies and pave the way
for a brighter, sustainable future.*



... Building the Future, Powering Possibilities!



... Building the Future, Powering Possibilities!

Scan
For Contact Details



www.elsamad.com

